

IICIS FISIP UNILA 2021, Wednesday 27 Okt 2021

DECENT WORK FOR WOMEN

HOMEWORKERS:

DR. Novita Tresiana

DR. Noverman Duadji

Shabina Atma Zenitha

Department of Public Administration Lampung University

Department of Public Administration Lampung University

Department of Pharmacy Gadjah Mada University

INTRODUCTION

Development needs to combine the orientation of improving the life's quality of people around the world and the use of natural resources that do not exceed the capacity and carrying capacity of the earth. Until now, current trends and ideas about development are based on the SDGs. To realize:

- 1) Economic growth and equity;
- 2) Social development.

The issue of **a gender-based decent work deficit is related to policies and means of achieving fair, inclusive, and sustainable development.**





RESULTS

From 101 women homeworkers who were the target of the study, can be explained that the condition of independent women home-based workers makes an important contribution to the economy of the family, community and country.

The working environment and conditions are still below standard; therefore requires the efforts of various stakeholders, especially the government to recognize their position as workers in other sectors.

Handling the decent work deficit faced by homeworkers needs to be done immediately through promotion of decent work.

Actions at various levels, including the substance of the policy, should be taken to ensure the positive change of homeworkers.

As the majority of homeworkers are women, promotion of decent work for homeworkers is an important area of work in improving women's welfare in Indonesia. The contribution of this research finding is the evidence base and the basis for the preparation and development of public policy.

Key recommendations to promote decent work for women home-based self-employed workers:

- There is recognition of homeworkers like workers in other sectors through regulations.
- Empower homeworkers to address the decent work deficit through awareness-raising, training, and group formation and management.
- Extend social protection for homeworkers
- Promote gender equality among the general public, policy makers, companies and employers' associations, trade unions, and other relevant organizations to create an enabling environment for women and men to access decent work.
- Collect data on homeworkers

CONCLUSION

